

Health & Safety Policy Statement

Alloy Fabweld (the company) recognises effective Health & Safety management as an integral part of its core business objectives.

As a company we are committed to maintaining high standard of health, safety & welfare for its employees, contractors and others affected by the company's undertakings. To achieve this –

The company will ensure:

- Sufficient priority and resource is given to managing health & safety;
- Competent personnel are appointed to provide health & safety advice to achieve legal compliance;
- Clearly defined line of responsibility and accountability are established which are communicated and maintained;
- Clearly defined policies and procedures are implemented and maintained in a documented management system;
- Make suitable and sufficient assessment of the risks to the health & safety of employees and of persons not employed by the company;
- Employees and external parties are consulted on matters affecting their health and safety;
- Monitoring, auditing and review programmes to continually improve the safety management system are put in place.

The Company will provide;

- Safe and healthy work places for employees, visitors and contractors;
- Safe and healthy work practices for employees;
- Adequate control of the health and safety risks arising from our work activities to prevent accident and cases of work-related ill health;
- Information, instruction, training and supervision to our employees to enable them to avoid hazards and contribute to a safe working environment;
- Safe, maintained plant and equipment and systems of work that are safe.

As Chief Executive Officer I fully support the management programme and recognise that strong leadership is important in driving the businesses health & safety programme forward and I encourage all employees in the development of high levels of awareness and to develop a positive safety culture.

Chief Executive Officer - Bill Williams

October 2022